

Nora Weber

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Professional Statement

- **Creative** researcher with 6+ years of experience designing and conducting innovative multi-method education and workforce equity research
- **Collaborative** team member, who has both contributed to research projects and led teams through highly technical, large-scale projects
- **Compelling** communicator who has demonstrated a commitment to engaging diverse audiences through publications, reports, and presentations, to inform public knowledge and equitable policy

Education

2023(expected) Ph.D. Sociology	Indiana University - Bloomington
2020 M.A. Sociology	Indiana University - Bloomington
2018 M.A. Political Science	University of North Carolina - Chapel Hill
2012 B.A. English & German	University of Michigan - Ann Arbor

Experience

2018-present	Ph.D. Candidate, Sociology Assistant Director, Indiana University Sociology Lab <i>Indiana University - Bloomington, IN</i> <ul style="list-style-type: none">● Demonstrated strength in experimental methods (field and survey experiments) on topics of education, equity, and workforce development by conducting a unique multi-city study of hiring and discrimination● Collaborated on peer-reviewed publications using quantitative design and statistical analysis in Stata and R to demonstrate connections between education and political ideology● Identified trends in the impact of COVID-19 on higher education policy shifts by conducting qualitative coding using NVivo and Atlas.ti, and presented findings to both academic and private sector audiences● Contributed to departmental research and development, conducting in-depth interviews for a faculty study, consulting on experimental design, and teaching graduate-level survey design and statistical methods● Led a cross-campus research team in conducting a survey of student experiences via Qualtrics, and presented findings, data visualizations, and recommendations in a report to campus and community stakeholders● Served as project manager for the department's social psychology lab, including hiring, training, and supervising a team of researchers on human subject research and legal compliance for multiple studies
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2017-2018

Research Assistant, Education Policy (Internship)

Institute for Intercultural and International Studies

University of Bremen - Bremen, Germany

- Supported global education policy research that resulted in publications, presentations, and grant applications
- Collected, organized, and analyzed primary documents using qualitative data analysis to identify key themes and trends
- Summarized research findings for internal research team in written briefs and regular meetings

2015-2016

Senior Associate

iProspect - Boston, MA

- Served as a subject matter expert in analyzing, reporting, and recommending strategy for client's digital marketing performance
- Collaborated with internal and external stakeholders to implement digital marketing recommendations and analyze ongoing effectiveness
- Streamlined data collection and reporting by creating a new template implemented across national offices
- Participated in office-wide opportunities for knowledge sharing and professional development

2014-2015

Associate

iProspect - Boston, MA

- Collaborated with team to collect and analyze qualitative and quantitative data to understand and enhance client's digital marketing performance
- Communicated findings and recommendations in presentations and meetings, both internal and client-facing
- Created custom reports in Microsoft Excel, Office, and PowerPoint to highlight client's online performance and develop recommendations

2012-2013

Fulbright U.S. Teaching Assistant

St. Martens High School - Villach, Austria

- Created and taught English lessons at an Austrian high school
- Served as a cultural ambassador, engaging in school, community, and Fulbright outreach programs
- Continue to participate in the Fulbright alum network through conferences and sharing research